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## 2015 SAFETY REPORT



### I. Safety organization.

**1. Safety Committee:** including 09 officers headed by Production Vice General Director.

**2. Safety department:**

+ Total: 06 officers to be in charge of firefighting, occupational safety & health and environment.

+ Daily activities of Safety department: check, oversee, monitor the implement of firefighting, occupational safety & health and environment for products and working site within Company area.

**3. Safety network member:**

+ Total: 146 workers

+ Duty: daily checking, boost production team in all workshops to strictly follow the regulations of firefighting, occupational safety & health and environment.

### II. Training programs & Safety communication.

**1. Training programs:**

+ Training programs for total 1293 employees and officers (99%)

+ All workshops and departments hold internal training course and issued safety certificates for all employees and workers who directly operating machines and equipment with strict safety requirement.

**2. Safety communication:**

- In 2015, total 55 posters, risk warning signs, regulation boards have been completed and arranged at workshops, catwalk, working site.

- The company rewarded individuals and groups who have made outstanding achievements, visiting and giving gifts to families who have labor accident victims...

**3. Inspection programs:**

- Random safety inspection: 02 times for each workshops and departments.

- Results of inspection:

+ Total collective infringement: 11 cases

+ Total private infringement: 17 cases

All infringement case for firefighting, occupational safety & health and environment were handled from reprimand to cut bonuses.

### **III. Occupational accidents, labor Insurance, labor health, working conditions.**

#### **1. Occupational accidents:**

- Total accident cases in 2015: 11 cases
- Fatal occupational accidents: No cases
- Total costs for accidents: 800.000.000VNĐ
- Heavy injury frequency: 8.4

#### **2. Labor Insurance:**

- The company bought body insurance for all employees and workers with total cost 190.050.000VNĐ.
- Total insurance payments for 63 cases.

#### **3. Labor health:**

- Suitable labor protection facilities were well equipped to all employees and workers
- During 2015, the company held annual health examination for 1.254 employees and workers. In which:
  - + Class 1: 354 persons
  - + Class 2: 799 persons
  - + Class 3: 98 persons
  - + Class 4: 03 persons
  - + Occupational diseases: 18 cases

#### **4. Working condition improvement:**

- The company has maintained to rearrange the equipment, machinery and road striping distribution in warehouses, factories ... to create favorable conditions for the transport of material and equipment and ensure timely treatment when a fire occurs and restrict the accident.
- All machineries including devices with strict requirements on labor safety equipment, such as lifting cranes, chain pulling devices, transportation vehicles, cylinder pressure have been periodically maintained, repaired and registered.
- The company has attention to improve working condition and living standard for all employees and workers.

#### **5. Environment protection:**

- Good implement on: treatment for industrial sewage, dangerous waste.
- Environmental monitoring has been done twice per year.